09/11/22

"What Is Leadership?"

Intro:

Unique Discipleship Group

Discipleship best occurs in relationships

Intro:

- Leadership development is discipleship.
  - Matthew 28:18-20
  - 2 Timothy 2:2
    - In order to disciple, you must be able to:
      - Teach
      - Direct
      - Lead people

Intro:

- Goal: Group has a working definition of leadership and an understanding of the different leadership opportunities students have.

1. Defining Leadership
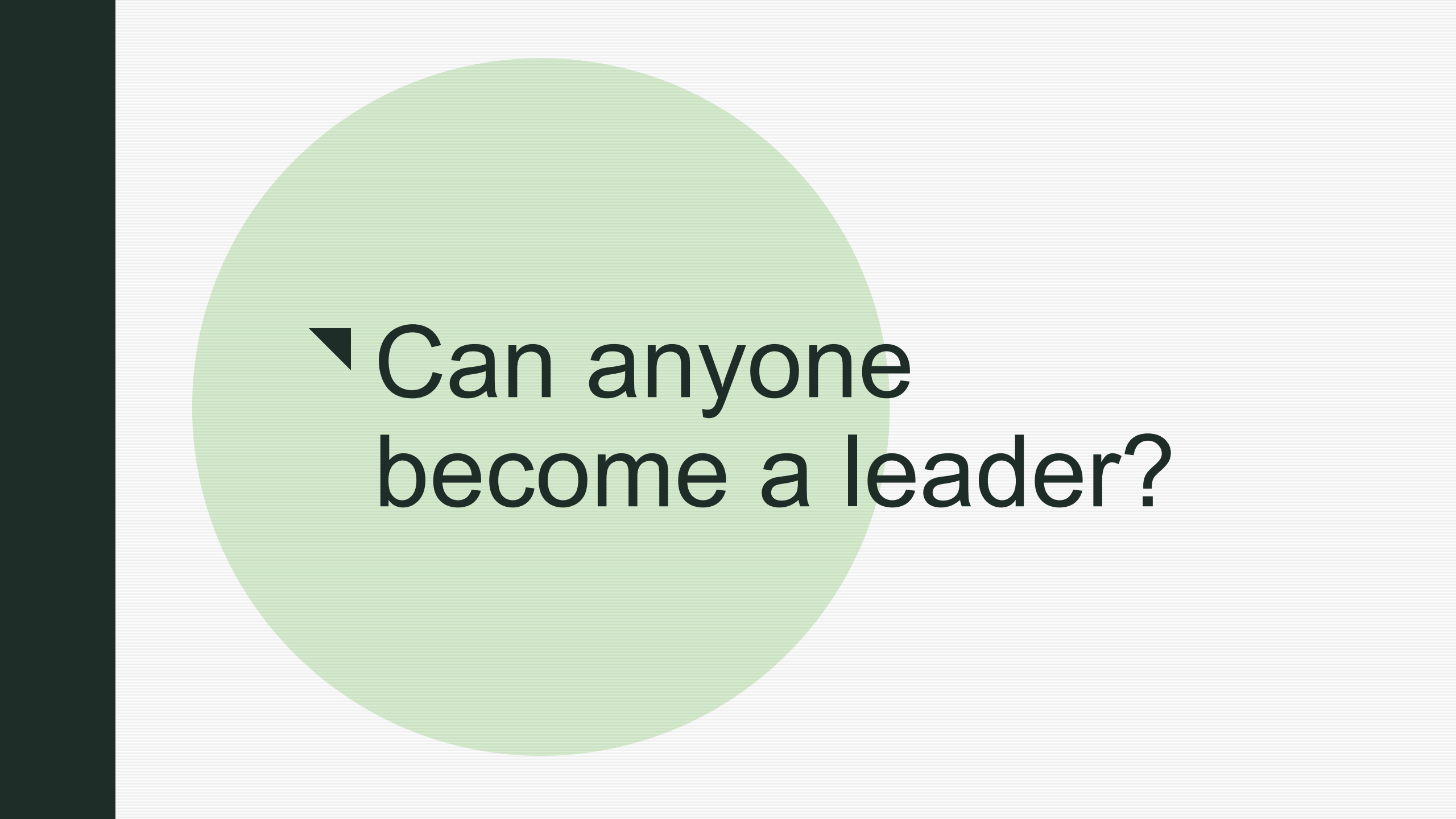
- ## How do you define leadership?

1. Defining Leadership

- **What makes one a leader?**
  - Relationships!
    - Leaders have followers.
  - Sometimes leaders rise to the occasion
    - David and his battle against Goliath → 1 Samuel 17

1. Defining Leadership

- Leaders are <u>called</u>
  - Fathers – <u>Ephesians 6:4</u>
  - Isaiah – <u>Isaiah 6:8</u>
  - Vocation – Latin for calling (*volcare*… "spiritual calling")
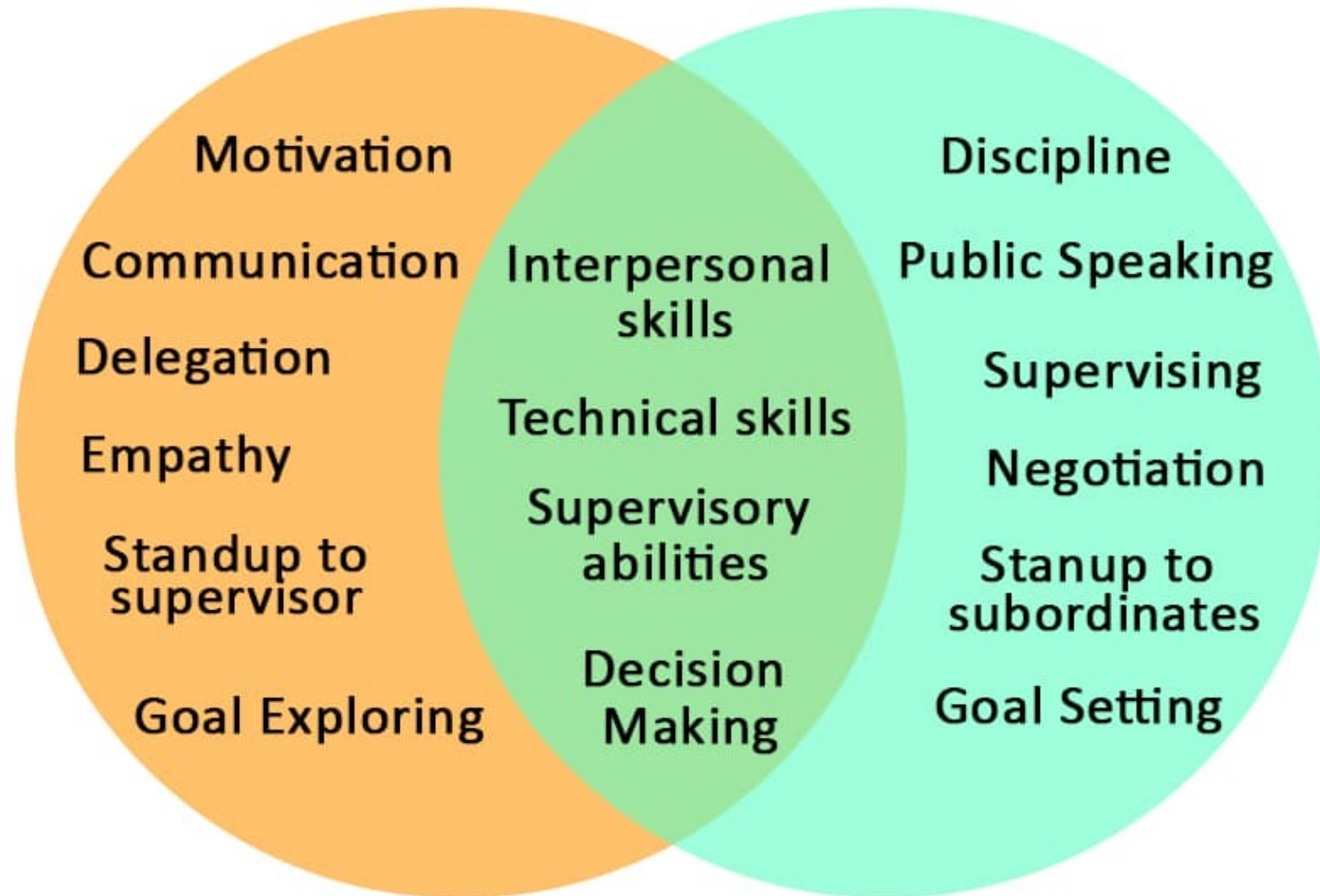   - <u>Colossians 3:23</u>

Can anyone become a leader?

2. Leadership vs. Management

2. <u>Leadership</u> vs. <u>Management</u>

Leadership	Management
• Influence • Empowerment • Delegation • Goal-oriented • Training people • Emotional intelligence • Pull others • Risk-takers	• Authority • Control • Tasks-oriented • Transactional • Heavy oversight • Production-driven • Push others • Stays within the box

Management
- Task-oriented
- Transactional
- Doing things right
- Events and tasks
- Rational thinking
- Instructs people
- Cognitive intelligence
- Relies on authority
- Push-approach
- Status quo

Leadership
- People-oriented
- Transformational
- Doing the right things
- Attitudes and behaviours
- Inspirational and visionary
- Listens and empowers
- Emotional Intelligence
- Leads through others
- Asks people
- Pull-approach
- Risk taking

Manage tasks and lead people

Is leadership good and management bad?

Good leaders know when to lead and how to manage.

3. <u>Types</u> of Leadership

1. <u>Transformational</u> – One who has vision…sees what the future needs to be and pulls the future into the present with a team of people.

3. <u>Types</u> of Leadership

2. <u>Laissez-faire</u> – "allow to do"…a leader who allows others to lead as they wish…not hands-off in a negative way, but rather one who trusts his/her team.

3. <u>Types</u> of Leadership

3. <u>Democratic</u> – One who loves to work in teams…allows subordinates to speak into decisions…focus on team over.

3. Types of Leadership

4. Autocratic – One who is the singular decision maker…pushes others to greatness, so long they do things his/her way…is often isolated.

3. <u>Types</u> of Leadership

5. <u>Servant-Leader</u> – One who view himself/herself as a slave as the Most High God…serves while leading and leads while serving.

4. Natural vs. Nurtured vs. Spiritual Leadership Skills

- Natural Leadership Skills
  - Ability to lead others and influence followers.
  - Healthy vs. Unhealthy

4. Natural vs. Nurtured vs. Spiritual Leadership Skills

- Nurtured Leadership Skills
  - Developing skills through mentorships and resources.

4. Natural vs. <u>Nurtured</u> vs. <u>Spiritual</u> Leadership Skills

- Spiritual Leadership Skills
  - <u>Romans 12:8</u>

Homework

What is found in the Bible about leadership?

Who comes to mind when you think of leaders from the Bible? Why do you think of think of these people?

How is the Christian leader different from a worldly leader?

List 5 characteristics of a Christian leader and Scripture reference.