

**“STRATEGIC LEADING,  
PLANNING, AND THINKING”**

09/25/22

# HOMWORK REVIEW

What is strategic leading? What is strategic thinking?



What is the difference between strategic leading and strategic thinking?



What is a biblical example of strategic leading and strategic thinking?

# INTRO

- Strategy in Greek described the entirety of an effective commander-in-chief.
  - Includes:
    - Leadership
    - Administration
    - Working with allies
    - How to bring an enemy to battle
    - Knowing which tactics to deploy
  - Strategy was the job of the general.



# 1. STRATEGIC THINKING

- Definition: Strategic thinking is thinking about the longer term and the more important ends in any situation, and the pathways that may or may not lead to them. (Jerry Adair)



1.  
STRATEGIC  
THINKING

- Tactics and logistics
  - Tactics – Knowing what to do
    - *“There is a common but helpful stereotype of great strategic thinkers as gurus—individuals possessing extraordinary knowledge, expertise, and foresight.... This misguided notion that the best strategic thinking comes from a single individual having singularly great insight and expertise is especially problematic in today’s volatile, uncertain, complex, and ambiguous (VUCA) world.” Becoming a Strategic Leader, (55).*
  - Logistics – Ordering tactics for success



# 1. STRATEGIC THINKING

- ***“...you should encourage reflective thinking at all levels of leadership responsibility.”*** John Adair
- How can we encourage reflective thinking to those we lead?
- Strategic thinking calls for vision.
  - “Pulling the future into the present.”

## 2. STRATEGIC PLANNING

Strategic planning is outlining and aligning every step of the process for a set initiative, goal, etc.

Strategic planning does not have to be complicated.

## 2. STRATEGIC PLANNING

- Strategic planning is never done in isolation.
  - “Leaders who don't listen will eventually be surrounded by people who have nothing to say.”  
Andy Stanley
- Strategic planning takes time.
- What are some ways you have had to strategically plan as a leader?





3.  
STRATEGIC  
LEADERSHIP

- Strategic leadership is executing the strategic plan.
  - Definition: “Individuals and teams enact strategic leadership when they create the direction, alignment, and commitment needed to achieve the enduring performance potential of the organization.” *Becoming a Strategic Leader*, (11).
- The strategic leader does not have to do EVERYTHING, but it is best that he or she does SOMETHING besides watch what is happening.
  - “It is not enough to lead well. You must be seen leading well.” Andy Stanley

### 3. STRATEGIC LEADERSHIP

- Seven Functions of Leadership by John Adair
  1. Giving direction for the organization as a whole
  2. Strategic thinking and strategic planning
  3. Making it happen
  4. Relating the parts to the whole
  5. Building key partnerships and other social relationships
  6. Releasing the corporate spirit
  7. Choosing and developing leaders for today and tomorrow
- The most valuable resource in strategic leading:  
PEOPLE.

# CASE STUDY: NEHEMIAH

HOW DID NEHEMIAH GO FROM  
STRATEGIC THINKING TO STRATEGIC  
PLANNING TO STRATEGIC LEADERSHIP?