

Basic Leading and Teaching – Week 4 – “Leading Teams and Organizations”  
10/02/22

1) Valuing People You Lead

- People are our greatest resources on any team and organization.
- People are more than what they can produce.
- People are people...they are not always predicable.
- People thrive when you trust them to do what you have asked them to do.
  - “The ability to develop and sustain the trust of the people you lead produces community.” Ken Blanchard
  - John 13:13-14
  - Mark 6:7
  - “Effective leaders realize they are to be good stewards of the energy and efforts of those they lead; they honor the power of diversity and acknowledge the power of teamwork.” Ken Blanchard

2) Leading Different Ages

- Age is only a number, and sometimes that number matters.
- Leading those older than you calls for:
  - Respect
  - Honor
  - Understanding
  - 1 Timothy 5:1-2
  - 1 Peter 5:5
- Leading those younger than you calls for:
  - Humility
  - Patience
  - Openness
  - 1 Timothy 4:12

3) Creating a Healthy Culture

- Every Christian leader should have a culture marked by godliness.
  - Galatians 5:22-23
  - John 13:34-35
- Leaders influence culture, but they can never control culture.
- The Five Dysfunctions of a Team
  - Absence of Trust
  - Fear of Conflict
  - Lack of Commitment
  - Avoidance of Accountability
  - Intention to Results

## Homework

1. Take the Enneagram personality test. What were your results?

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2. What are your greatest strengths as a leader?

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3. What are your greatest weaknesses as a leader?

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4. What are some things about yourself you have to keep “in check” as a leader?

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**Next Week: Leading Teams and Organizations**