

# Leading Teams and Organizations

October 2, 2022

# Homework Review

How am I doing as a strategic leader?  
Are there any areas I can grow in?

What are the rewards for leading a team/organization?

What are some difficulties in leading a team/organization?

List out the teams and/or organizations you lead (paid or as a volunteer).

# 1) Valuing People You Lead

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People are our greatest resources on any team and organization.

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People are more than what they can produce.

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People are people...they are not always predicable.



# 1) Valuing People You Lead

- People thrive when you trust them to do what you have asked them to do.
  - “The ability to develop and sustain the trust of the people you lead produces community.” Ken Blanchard
  - John 13:13-14
  - Mark 6:7
  - “Effective leaders realize they are to be good stewards of the energy and efforts of those they lead; they honor the power of diversity and acknowledge the power of teamwork.” Ken Blanchard



Age is only a number, and sometimes that  
number matters.

## 2) Leading Different Ages

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- Leading those older than you calls for:
  - Respect
  - Honor
  - Understanding



## 2) Leading Different Ages

- 1 Timothy 5:1-2 – *“<sup>1</sup>Don’t rebuke an older man, but exhort him as a father, younger men as brothers, <sup>2</sup> older women as mothers, and the younger women as sisters with all purity.”*
- 1 Peter 5:5 – *“<sup>5</sup> In the same way, you who are younger, be subject to the elders. All of you clothe yourselves with humility toward one another, because God resists the proud but gives grace to the humble.,”*



## 2) Leading Different Ages

- Leading those younger than you calls for:
  - Humility
  - Patience
  - Openness

- 1 Timothy 4:12 –  
<sup>12</sup> *Don't let anyone despise your youth, but set an example for the believers in speech, in conduct, in love, in faith, and in purity.*

## 2) Leading Different Ages



### 3) Creating a Healthy Culture

- Every Christian leader should have a culture marked by godliness.
  - Galatians 5:22-23
  - John 13:34-35 - <sup>34</sup> “I give you a new command: Love one another. Just as I have loved you, you are also to love one another. <sup>35</sup> By this everyone will know that you are my disciples, if you love one another.”



- Leaders influence culture, but they can never control culture.

3) Creating a  
Healthy Culture

### 3) Creating a Healthy Culture

- *The Five Dysfunctions of a Team* by Patrick Lencioni
  - Absence of Trust
  - Fear of Conflict
  - Lack of Commitment
  - Avoidance of Accountability
  - Intention to Results

# Homework

Take the Enneagram & Spiritual Gifts tests. What were your results?

What are your greatest strengths as a leader?

What are your greatest weaknesses as a leader?

What are some things about yourself you have to keep “in check” as a leader?